



# UGANDA PROTESTANT MEDICAL BUREAU

"HEALTH IN TOTALITY"

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16 July 2020

To Whom It May Concern

## **EFFECTIVE HR STAFF ALIGNMENT TO THE STRATEGIC PLAN FOR EFFECTIVE STRATEGY EXECUTION AND IMPLEMENTATION AT UGANDA PROTESTANT MEDICAL BUREAU (UPMB) BY SUMMIT CONSULTING LTD**

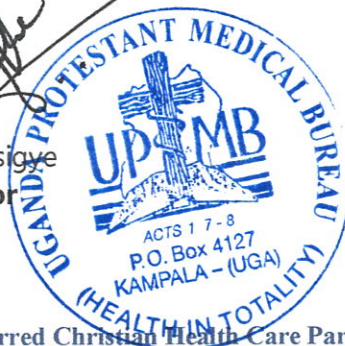
Following the Board approval of the Strategic Plan 2024, Summit Consulting Ltd (SCL) was retained to facilitate our HR staff alignment to the strategic plan for effective strategy implementation. We are happy to recognize that SCL, under the leadership of the Team Leader; Mr. Mustapha B. Mugisa delivered an outstanding, and professional job in time.

Specifically, our HR Strategy required alignment to UPMB's new strategic choices and stakeholder expectations. Seeing an opportunity to raise the bar high, we looked up to SCL.

SCL's strategy tools and staff alignment approaches are exceptional and UPMB Management found them very disruptive of what we were accustomed to and helped transform our thinking for the new agenda. SCL knows how to get things done and we are now partners. We have no reservations whatsoever in endorsing them to you for any business engagements. Should you require any details regarding the work performed by SCL, do not hesitate to contact us. We shall be happy to share the same.

Yours faithfully;

Dr. Tonny Tumwesigye  
**Executive Director**



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